



## **GCTU EXECUTIVE COMMITTEE MEETS IN MOSCOW**

The Executive Committee of the General Confederation of Trade Unions (GCTU) held an online meeting in Moscow 1 December 2021.

Having heard information on the progress of the solidarity-based trade union campaign «Minimum Wages not Lower than Subsistence Minimum!», the Executive Committee decided to proceed with the campaign.

The meeting summed up the contribution by GCTU affiliates to this year's World Day for Decent Work (WDDW) traditionally marked by the international trade union movement in early October. With due regard for the coronavirus-specific character of the current situation, the affiliates had to refuse from massive actions involving the physical presence of large numbers of participants. Instead, they concentrated on issuing statements and appeals, conducting media campaigns, discussing COVID-19 problems at the sessions of tripartite commissions, and holding virtual conferences, meetings, webinars, flash mobs, etc. All this had called for more intensive use of digital

telecommunication, computer and Internet technologies.

Participants considered the application of the Federation of Trade Unions of the Republic of Kazakhstan (FPRK) for admission to the GCTU, describing this step by the FPRK as a positive move towards consolidating the trade union movement in the region. The final decision will be made following the results of the study mission to be sent to Kazakhstan to get a full picture of the situation on the ground

## **GCTU COUNCIL SCRUTINISES SOCIO-ECONOMIC SITUATION**

At the online session of the GCTU Council held the same day, December 1, General Secretary Vladimir Scherbakov delivered an activity report for the period from November 2019 to November 2020, with a special accent on the work done to implement decisions of the 8<sup>th</sup> Congress of the Confederation.

The reporter said the GCTU affiliates had actively participated in the formation of strategies for the development of national economies and industries, keeping a watchful eye

on their social orientation character. In particular, they monitored the issues of wages and pensions, occupational health and safety, and easy access to quality education and health care.

The Council concluded that in the present-day situation of emergency, both in the region and in the world, the duty of trade unions was to continue supporting government measures to overcome the challenges of the pandemic, prevent production drops, and return the countries to a sustainable path of development.

Participants heard information of the current socio-economic situation in the region's countries that was presented by the top leaders of the GCTU-affiliated trade union centres and industrial Trade Union Internationals. The discussion showed that the unions were closely following the trends in the socio-economic and labour spheres, and submit proposals for improving the social policies within the framework of the tripartite partnership system.

In the context of pandemic restrictions, they kept restructuring their organisational and information activities, searched for new methods of cooperation between social partners, and made a wider and more effective use of up-to-date communication channels.

### **AZERBAIJAN: AHIK SUMMES UP & SETS NEW TASKS**

The Azerbaijan Trade Union Confederation (AHIK) held an online General Council meeting on December 28 to hear a report on the activities of

the Confederation in 2020 presented by AHIK President Sattar Mehbaliyev.

The report indicates that the large-scale reforms initiated under the leadership of the country's President Ilham Aliyev had laid the foundation for sustainable economic growth and further diversification of the economy. In the first 11 months of 2020, a number of industries, especially non-oil ones, had recorded economic growth of 11.4 per cent. Despite all difficulties, the macroeconomic stability maintained, the inflation was 2.5 per cent, while the manat exchange rate remained stable. In January-November, agricultural production increased by two per cent compared to the same period in 2019, and the average wages increased by 14.7 per cent.

On March 19, the Cabinet of Ministers, the Trade Union Confederation and the National Confederation of Entrepreneurs (Employers) signed a General Collective Agreement for 2020-2022.

AHIK and its affiliates had made great efforts to mobilize for the struggle against the coronavirus infection. An AHIK Emergency Operations Centre was set up on March 23 to coordinate preventive measures, collect information on the work done, and organise educational events. AHIK had transferred 250,000 manats to the Support Fund of the Fight Against Coronavirus.

AHIK member-organisations rendered material assistance to participants in the Karabakh war and their families. For these purposes, the

unions had spent 1,380,682 manats. In addition, the Confederation had transferred 402,000 manats to the Fund for Assistance to the Armed Forces.

The General Council recommended that affiliates pay increased attention to the social problems of trade union members, continue providing financial and moral assistance to low-income families, and families affected by the hostilities and the coronavirus pandemic.

### **BELARUS: GOVERNMENT WILLING TO UNDERPIN UNIONS**

At a November 9 meeting with the leader of the Federation of Trade Unions of Belarus (FPB) Mikhail Orda, President Alexander Lukashenko said the government was willing to lend all kinds of support to the trade unions. He appreciated highly the role of the unions in exercising control over pricing and, in particular, in tracking the prices in the consumer market, and over the quality of housing and communal services

President also pointed that, by the end of 2020, the creation of a trade union organisation must be mandatory for all private enterprises, and supported the FPB suggestions as to how collective agreements in enterprises and companies could be made more effective. The union leader FPB voiced the opinion that an efficient collective agreement could provide strong motivation for joining the trade unions.

Mikhail Orda told President of the work trade unions had been doing to relieve people's situation amidst the pandemic, and submitted additional proposals on this issue for consideration.

### **BELARUS: ECONOMIC SANCTIONS RHETORIC UNACCEPTABLE** **Statement by FPB**

22 December 2020, the Federation of Trade Unions of Belarus (FPB) issued a statement on the introduction of economic sanctions by the European Union against Belarusian enterprises. The statement says, in particular:

«The economic sanctions against Belarusian enterprises are primarily sanctions against the employees. They encroach on a fundamental human right – the right to work.

The restriction of enterprise activities caused by imposing sanctions may result in lower wages, job cuts, and overall deterioration in the socio-economic situation both of the employees and their families.

We declare that the Federation of Trade Unions of Belarus and its member organisations have always spoken out, and will continue to speak out, against discrimination and antipopular policies of any organisations or individuals.

We strongly protest against the decision by the European Union to impose economic sanctions on a number of Belarusian enterprises. And we will protect the right of people to work without restrictions or artificial

barriers put up on utterly unsubstantiated grounds.

As representatives of Belarus workers, we call on our counterparts in the world trade union movement to underpin our position poised against the application by the European Union of measures deteriorating the situation of employees.

The only way out of this situation is to establish friendly, partnership relations between Belarus and the European Union, based on dialogue and mutual respect».

In his comments on the statement, FPB President Mikhail Orda said «What the European Union is doing today is nothing but actions that will cause harm to common Belarusians. As a result of the imposed economic sanctions ordinary employees of enterprises will be the first to suffer.

He said FPB intended to appeal to international institutions with a complaint against the actions by the European Union that violate the rights of ordinary Belarusians, first of all the right to work, and therefore the right to decent lives.

### **BELARUS: GCTU & AFFILIATES BITTERLY CONDEMN EU SANCTIONS**

On December 25, the General Confederation of Trade Unions (GCTU) issued a statement expressing its strong protest on behalf of more than 30 million workers against the application by the EU of economic sanctions against a number of Belarusian industrial enterprises.

«By imposing these sanctions under the pretext of protecting workers' democratic rights», the statement said, «the EU infringes on the fundamental right of any person, the right to work freely to secure a decent livelihood for themselves and their families. The EU sanction restrictions may have a most negative impact on the economic activities of these enterprises and lead to a drop in employment and wages, which, in turn, will worsen the overall socio-economic situation of the employees and their families.

The GCTU calls on the EU to lift the discriminatory sanctions, which will allow Belarusian workers to fully exercise their right to work and decent lives».

Solidarity with Belarusian colleagues was also expressed by several GCTU-affiliated industrial Trade Union Internationals, including the International Organisation of Communications Workers' Unions, the Federation of Timber and Related Industries Workers' Unions of the Commonwealth of Independent States, the International Organisation of Metalworkers' Unions, the International Federation of Transport and Road Maintenance Workers' Unions, etc.

In their statements, they strongly condemned the sanctions imposed by the European Union, expressed support for FPB and its member-organisations, and appealed to the trade unions of European countries to protest against the EU decision.

## **BELARUS: FPB APPEALS TO INTERNATIONAL ORGANISATIONS**

The Federation of Trade Unions of Belarus (FPB) has appealed to the UN Human Rights Council in connection with the economic sanctions imposed by the European Union upon Belarusian enterprises. The appeal describes the EU decision as an unjustified discriminatory economic measure against Belarus running contrary to the fundamental principles of international law, the UN Charter, and the norms of peaceful relations between states. The Federation insists that the EU actions be recognized illegal and urges the Council to intervene in order to get them cancelled.

Earlier, the National Council for Labour and Social Affairs of Belarus endorsed the proposal by the trade union centre to make a similar appeal to the International Labour Organisation, considering that the decision by the European Union may directly affect the interests of workers. In the near future, an appeal signed by the three parties of the National Council will be sent to Geneva.

## **KAZAKHSTAN: UNIONS MARKING 30<sup>th</sup> ANNIVERSARY OF FTURK**

In October 2020, as part of the events marking the 30<sup>th</sup> anniversary of the Federation of Trade Unions of the Republic of Kazakhstan (FTURK), the organisation's President Satybaldy Dauletalin met with leaders and

activists of the country's trade union movement.

As he congratulated his colleagues on this significant date, Satybaldy Dauletalin said the accomplishments of the FTURK over the 30 years testified to its commitment to the trade union values. Among the main trade union achievements, he mentioned the clear-cut system of social partnership that had provided a reliable platform for social dialogue. The FTURK leader stressed that all the union gains were possible owing to the unity of the member organisations.

«The name of the strategy we adopted at the 26<sup>th</sup> Congress is 'In Unity for Justice and Development', – he said. – Each of you has contributed significantly to its implementation. Thank you for your selfless efforts!»

For their contributions to the development of the trade union movement in the country, the leaders of the industrial trade unions were awarded with FTURK Anniversary Diplomas.

## **KYRGYZSTAN: KFTU REJECTS BILL ON TRADE UNIONS**

Meeting with the UN Secretary-General's Special Representative for Central Asia, Natalia German, the Acting President of the Kyrgyzstan Federation of Trade Unions (KFTU), Rysgul Babayeva, dwelt on the current activity of the Federation, and, in particular, on the upcoming KFTU regular congress to be held in early December 2021.

Special attention was paid to an issue topical to the country's trade union organisations, namely the draft law on trade unions submitted to the Parliament of the Kyrgyz Republic. Many of its provisions, she stressed, could destroy the free trade unions.

The Federation of Trade Unions has repeatedly protested against the vicious practice of drafting important laws behind the scenes. At KFTU request, the ILO analysed the draft law and submitted its conclusions and comments that had been forwarded to the country's President and Parliament. Several international trade union organisations, and among them the ITUC, the GCTU, and the global trade unions, underpinned the national trade union centre by pointing out serious flaws in the bill. The UNDP Office in Kyrgyzstan presented three verbal notes on the same subject to the Ministry of Foreign Affairs, Vice-Speaker of Parliament and President, reminding them of the country's had taken commitment to strictly comply with ILO Conventions No. 87 and No. 98 it had ratified.

Rysgul Babayeva also spoke about the interference by law enforcement agencies in the internal affairs of trade unions, the detention of trade union leaders, and the seizure of real estate belonging to the unions.

### **MOLDOVA: SOCIAL PARTNERS ANALYSE EFFECTS OF PANDEMIC**

On October 5, the National Trade Union Confederation of Moldova (CNSM) organized an online round

table entitled «A New Social Contract for Recovery and Resilience».

Attending the event were representatives of the ILO, the Pan-European Regional Council of the ITUC, the Ministry of Health, Labour and Social Protection, the National Confederation of Employers of Moldova, as well as national industrial trade unions.

Participants discussed the role of social partners in promoting decent work in the coronavirus environment, the problems and prospects facing the labour market, the implementation of the Decent Work Agenda, the recommendations by international organisations for concluding a new Social Contract, and the cooperation of social partners to overcome the pandemic crisis.

The CNSM believes that the task of the social partners today is to promote the creation of new decent jobs, strengthen social protection measures, mitigate the social effects of the pandemic, and develop social dialogue.

According to the National Bureau of Statistics, in the first half of 2020, the GDP decreased by 7.2 per cent as compared to the same period of the previous year. The number of jobs has fallen sharply (by more than 8 per cent). More than 160,000 workers have temporarily stopped working, while the number of unemployed has doubled since last year.

To mitigate the impact of the pandemic, the CNSM has developed and disseminated a set of recommendations for regulating the

work of employees. Specific recommendations have been prepared for health and education workers. At the suggestion of the unions, a law was adopted providing for benefits to the descendants of all medical employees who died in the fight against COVID–19. The unions have proposed that the coronavirus infection contracted in the workplace should be classified as an occupational disease.

### **MOLDOVA: YOUTH TO BE CENTRE OF ATTENTION OF SOCIAL PARTNERS**

As part of the events to mark the World Day for Decent Work, the CNSM held, on October 6, an online conference «Decent Work for Young People. Economic prosperity and resilience».

Taking part in the conference were leaders of the Confederation and the national sectoral trade unions, young union activists, and representatives of the National Employment Agency, the National Confederation of Employers, the State Labour Inspectorate and the regional ILO Bureau.

More than 100 participants analysed the impact of the pandemic on young people, the problems they face in the labour market and, in particular, in the workplace, and the efforts being taken by social partners to get improved the youth policy.

CNSM Vice president Sergiu Sainciuc said that even during the pandemic, young people were making their contributions to the country's

socio-economic development. He expressed particular appreciation for the work done by young doctors who have devoted themselves to the fight with the coronavirus. The pandemic has enhanced the inequality, as young people presented a vulnerable category most severely hit by the pandemic.

«The youth unemployment rate is around seven per cent, with the employment steadily declining in recent years. Young job seekers are often discriminated against. If we expect the youth to stay and work in this country, we need a more effective policy to encourage them», Sergiu Sainciuc concluded, stressing that consolidated efforts by social partners were needed to counteract the pandemic impact.

The Chair of the CNSM Youth Commission, Alexey Pianykh, acquainted participants with the goals of the Confederation's current youth strategy, and the challenges facing the Commission, recalling that young people make 20 per cent of the trade union members in the country.

The conference ended with group classes where the young people discussed the problems of the labour market and the socio-economic situation in the country, and put forward proposals how to improve it.

### **RUSSIA: FNPR INSISTS ON RESTORING INDEX-LINKAGE OF PENSIONS**

The leader of the Federation of Independent Trade Unions of Russia (FNPR) Mikhail Shmakov appealed to President Putin with a proposal that

pensions for working pensioners should be index-linked to the inflation.

«We suggest we return to the issue of index-linking of pensions for economically active pensioners», he said in a letter to President. «In doing so, we shall have to choose the optimal variant proceeding from the fulfilment of the accumulated obligations to the insured persons for the current periods. As a party to social partnership, FNPR cannot accept free interpretation of the Russian Constitution and inattentive treatment of your assignments.

Similar letters were also addressed to Speaker of the State Duma Vyacheslav Volodin and Prime Minister Mikhail Mishustin.

The index-linking of pensions for economically active pensioners in Russia was suspended in 2016. Since then, FNPR has constantly raised the issue of its restoration, describing the decision to cancel it as erroneous and socially unfair. This decision not only negatively affects the financial situation of pensioners, but is also perceived as extremely unfair, since working pensioners keep paying their insurance premiums. The need to continue working after reaching retirement age in most cases is dictated by the low rates of pensions and wages.

In early October, President Putin had issued instructions that the issue of restoring the index-linkage of pensions of economically active pensioners should be given additional consideration.

The proposal enjoys wide support in society.

## **RUSSIA: FNPR SUMS UP WDDW-20**

The session of the FNPR Executive Committee held 18 November 2020 considered a number activities to be held in 2021 proclaimed as the Year of Organisational and Personnel Strengthening of Trade Unions in Russia. Delegates also discussed the ways of improving the system of union training, and summed up the results of collective actions in the outgoing year. The Committee decided to convene a session of the FNPR General Council on November 20.

FNPR Vice President Alexander Shershukov reported on the results of this year's World Day for Decent Work (WDDW-20) in Russia. The campaign was held under the head slogan «This country needs jobs: let us protect the existing ones, and create new!». A resolution to this effect had been posted on the FNPR website to be voted for. A total of 4,369,431 people from 24,025 primary trade union organisations took part in the vote. At regional and municipal levels, meetings of tripartite commissions on the regulation of social and labour relations were held. A scientific and practical Conference «Kostin Readings» took place in Moscow to discuss topical social and labour problems.

Executive Committee approved a plan of activities for 2021 dedicated to the organisational and personnel strengthening of trade unions. As part of implementing the tasks set for the year, FNPR will continue introducing



new information technologies, looking for more efficient methods of involving employees in trade unions, and working on the development of a rational trade union structure. The announced decision to launch in 2021 a study on the motivation of trade union membership among young people sparked a heated discussion.

### **RUSSIA: FNPR CONSIDERS AMENDMENTS TO ITS CONSTITUTION**

The FNPR Executive Committee held a session 15 December to discuss primarily the amendments to the FNPR Constitution developed by the Working Group and recommended for consideration by the General Council and subsequent adoption by the Congress.

As he delivered the keynote report, Sergey Nekrasov, a FNPR Vice President, told participants that a total of 105 proposals had been received from the Federation's affiliates. In the final analysis, following the four discussions by the Working Group, 54 amendments had been recommended for adoption. If approved, they will specify some terminology, add new concepts, and expand the functions of the FNPR collective authorities. One amendment proposes that a Commission on intra-union disputes should be established.

The Executive Committee decided to submit the proposed amendments to the General Council of the Federation.

### **RUSSIA: FNPR LEADER APPOINTED MEMBER OF STATE COUNCIL**

FNPR leader Mikhail Shmakov has been included in the State Council of the Russian Federation whose composition is approved by President Vladimir Putin.

This state body, headed by the President of the Russian Federation, comprises 104 members, including Prime Minister Mikhail Mishustin, the Chairs of both Houses of Parliament, the heads of the Duma factions, Regional governors, the Presidential envoys in the federal districts, the leaders of national federations of trade unions and employers and of other major public organisations, high-ranking officials, etc.

The State Council is a constitutional body formed by the Head of State in order to ensure the coordinated work of government agencies, draw up the guidelines for Russia's, domestic and foreign policies, and identify the priority areas of the country's socio-economic development.

### **RUSSIA: EXTRAORDINARY FNPR CONGRESS**

The 11<sup>th</sup> (Extraordinary) Congress of the Federation of Independent Trade Unions of Russia (FNPR) was held in Moscow 24 December 2020. Out of the 145 delegates 36 were physically present at the Federation's headquarters, with 109 regional representatives attending online.

Sergey Nekrasov, a FNPR Vice President, made a report on the

amendments to the Federation's Constitution. He told delegates that the Working Group on the development of draft amendments had held four meetings to consider the 105 proposals from member organisations. Each Congress delegate received a package of amendments earlier selected by the Working Group and approved by the General Council 22 December.

By a majority vote, Congress decided to adopt the amendments to the FNPR Constitution and approved its new version. FNPR President Mikhail Shmakov was instructed to send the text of the amended Constitution to the Ministry of Justice for official registration. The delegates also approved a new version of the FNPR Regulations for the Control and Auditing Commission, taking into account the constitutional amendments made. Congress decided to establish a Commission on Intra-Union Disputes consisting of five members.

### **TAJIKISTAN: UNIONS ELECT LEADER**

The General Council of the Federation of Independent Trade Unions of Tajikistan (FITUT) met in Dushanbe 10 November 2020 to consider the implementation by the unions of the instructions and tasks set by the country's President Rahmon 24 October 2019, discuss the election programme of the trade union candidate for the presidential election, and adopt a plan of activities.

The General Council approved the draft General Agreement between the

Government, the FITUT and the Employers' Organisation of Tajikistan for 2021-2023. Following the trade union approval, the draft was submitted for consideration to the Government.

The meeting reconsidered the composition of the trade union leadership, and elected Nematzoda Maliksho Mahmadshe new President of the FITUT.

### **UZBEKISTAN: FTUU HOLDS 8<sup>th</sup> CONGRESS**

The 8<sup>th</sup> Congress (Kurultai) of the Federation of Trade Unions of Uzbekistan (FTUU), held in Tashkent 11 November 2020, summed up the work done in the period 2016-2020 and discussed the current priorities for the unions.

In his address to the participants, President of Uzbekistan Shavkat Mirziyoyev highlighted the large contribution by trade unions to the country's socio-economic development, the improving of citizens' well-being, and the solution of topical problems. The Head of State proposed that 11 November be proclaimed the Day of Trade Unions, and that a Trade Union Academy be established for training up-to-date personnel.

The General Confederation of Trade Unions sent the Congress a video solidarity message from General Secretary Vladimir Scherbakov.

The activity report delivered by FTUU President Kudratulla Rafikov acquainted participants with the work done by the unions in the period

2016-2020. He stressed, in particular, that the fundamental reforms in all spheres of society, initiated by the country's President, were aimed at ensuring the interests of the individual and improving the well-being of the whole nation.

Uzbekistan's trade unions had done a great deal to protect the socio-economic interests and labour rights of employees, enhance their involvement in public activities, and raise the level of citizens' legal culture. The effective social partnership, and the constructive cooperation with administrative authorities and public organisations had significantly increased the role of trade unions in solving urgent problems of Uzbekistan social and economic development. The FTUU is an active participant in the struggle for eliminating child and forced labour in the country

The Kurultai outlined the strategic areas of FTUU activity in 2021-2025, approved the new versions of the Federation's Constitution and the Regulations for the Control and Auditing Commission, and elected new governing bodies of the trade union centre. Kudratulla Rafikov was unanimously elected President of the Federation of Trade Unions of Uzbekistan for another term in office.

The Congress adopted an appeal to the people, workers, trade union

organisations and social partners of the country.

### **UKRAINE: ARREST OF TRADE UNION PROPERTY**

The Pechersky Court of Kyiv has handed down a ruling on the arrest of several real estate objects that legally belong to the Federation of Trade Unions of Ukraine (FPU). Among them is the House of Trade Unions in Kyiv accommodating the head offices of the FPU and all-Ukraine sectoral trade unions that are public organisations whose task it is to ensure the observance of workers' legitimate rights.

The cynicism of the decision is striking. Especially to those who have witnessed the history of the House of Trade Unions and know well how the building was damaged during the so called «Revolution of Dignity». It was the FPU and its member organisations that had made incredible efforts to find funds and investors to revive the House, while the state authorities had nothing to do with that.

«It is well known that the unions are the legal owners of these objects. Therefore, we openly, as the first owner, possess, use and dispose of this property. And we will resolutely defend our property right», said Dmytro Dovhganenko, Head of the FPU Department for Corporate Rights and Property.

PUBLISHED BY

**GCTU INTERNATIONAL DEPARTMENT AND  
GCTU PUBLIC RELATIONS CENTRE**

42 LENINSKY PROSPEKT  
119119 MOSCOW, RUSSIA  
TELEFAX +7(495) 938-2155  
PHONE +7(495) 938-0112

Web site: [www.vkp.ru](http://www.vkp.ru);

E-mail: [inter@vkp.ru](mailto:inter@vkp.ru)

---

THE GENERAL CONFEDERATION OF TRADE UNIONS, GCTU, IS AN INTERNATIONAL TRADE UNION ORGANISATION THAT WAS FOUNDED AT ITS FIRST CONGRESS ON 16 APRIL 1992.

ITS CONSTITUTION, WHICH WAS APPROVED BY THE FIRST CONGRESS, WAS AMENDED AND SUPPLEMENTED BY THE SECOND CONGRESS OF THE GCTU 22 SEPTEMBER 1993, THE THIRD CONGRESS OF THE GCTU 18 SEPTEMBER 1997, THE FIFTH (EXTRAORDINARY) CONGRESS OF THE GCTU 26 MARCH 2004, THE SIXTH CONGRESS OF THE GCTU 14 SEPTEMBER 2007, AND THE EIGHTH CONGRESS OF THE GCTU 12 SEPTEMBER 2017.

THE BASIC OBJECTIVES OF THE GCTU ARE:  
CO-ORDINATION OF ITS AFFILIATES' ACTIVITIES ON THE PROTECTION OF SOCIAL RIGHTS OF WORKERS, STUDENTS AND PENSIONERS;  
- ASSISTANCE IN THEIR PROTECTION OF TRADE UNION RIGHTS AND GUARANTEES;  
AND  
- ORGANISING TRADE UNION SOLIDARITY AND CO-ORDINATION OF ITS AFFILIATES' INTERNATIONAL POLICIES.

THE GCTU BUILDS ITS ACTIVITIES IN CONFORMITY WITH THE UNIVERSALLY RECOGNISED STANDARDS OF INTERNATIONAL LAW, WITH FULL RESPECT FOR ITS AFFILIATES' COMPLETE INDEPENDENCE AND THE EQUALITY OF THEIR RIGHTS AND DUTIES.  
THE GCTU AFFILIATES NATIONAL TRADE UNION CENTRES OF ARMENIA, AZERBAIJAN, BELARUS, GEORGIA, KAZAKHSTAN, KYRGYZSTAN, MOLDOVA, RUSSIA, TAJIKISTAN AND UZBEKISTAN, AND ALSO 23 INDUSTRIAL TRADE UNION INTERNATIONALS.

THE GCTU IS READY TO CO-OPERATE WITH ANY OTHER NATIONAL TRADE UNION FEDERATIONS, IRRESPECTIVE OF THEIR AFFILIATION WITH OTHER INTERNATIONAL ORGANISATIONS.

THE CONFEDERATION ENJOYS OBSERVER STATUS WITH THE CIS AND EURASEC INTER-PARLIAMENTARY ASSEMBLIES, THE CIS COUNCIL OF HEADS OF STATE, THE CIS COUNCIL OF HEADS OF GOVERNMENT, THE CIS INTERSTATE ECONOMIC COMMITTEE, ETC.

INTERNATIONALLY, IT IS IN CONSULTATIVE RELATIONS WITH THE ILO, THE UN DPI AND THE ECOSOC.

THE GCTU SUPREME BODIES ARE THE CONGRESS, CONVENED EVERY FIVE YEARS, AND, IN THE INTERVALS BETWEEN THE CONGRESSES, THE COUNCIL AND THE EXECUTIVE COMMITTEE.

CONTROL OVER FINANCIAL ACTIVITIES IS EXERCISED BY THE GCTU AUDITING COMMISSION.

PRESIDENT OF THE GCTU IS MIKHAIL SHMAKOV,  
GENERAL SECRETARY OF THE GCTU IS VLADIMIR SCHERBAKOV

DEAR READERS

THIS PUBLICATION IS AVAILABLE ON OUR WEB SITE: [www.vkp.ru](http://www.vkp.ru)

---

(C) GCTU Executive Committee,  
Reprinting is welcome,  
provided there is a reference  
to the *Inform-Contact*