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NEWS FROM THE GENERAL CONFEDERATION OF TRADE UNIONS

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STATEMENT BY THE GENERAL CONFEDERATION OF TRADE UNIONS IN CONNECTION WITH THE WORLD DAY FOR DECENT WORK 7 OCTOBER 2020

On October 7, 2020, the international trade union movement will for the 13th time mark the World Day for Decent Work (WDDW).

This year, the Day will be observed in an unprecedented international environment resulting from the coronavirus pandemic that has dealt a crushing blow on the economy, the labour relations and the social sphere all over the world, including countries where the GCTU affiliates operate.

The scale and depth of the resultant global crisis are truly catastrophic. According to WHO statistics, the pandemic has killed almost a million people, with over 32 million infected. Nearly 400 million jobs have been lost or are about to be shut down, while hundreds of millions of workers are plunged into extreme poverty. Altogether, 81 per cent of the world's wage earners are in distress. In the sphere of employment and income, the world is faced with an acute challenge unseen for many decades.

Given this, the world's trade unions, in an unprecedented show of solidarity, demanded that the authorities and employers urgently solve the burning problems that, if further neglected, may cause new and graver complications. These include ensuring safe employment and decent income levels; strengthening social support and protection; building efficient and inclusive health systems; respecting the fundamental rights of workers and trade unions; enhancing real social dialogue; and compliance with international labour standards.

Simultaneously, the international trade union movement insists on taking measures to raise the social responsibility of business and government, increase investment in the vital sectors of the economy, particularly in public health, and strengthen the resilience of states to any similar shocks in the future.

Along with this, the unions adhere firmly to their fundamental position that no difficulties or problems associated with tackling the pandemic can be used as an excuse for infringement of social and labour rights or disregard of decent work principles.

The pandemic has laid bare all sores, distortions and problems of today's globalisation model that the world trade unions have been fighting against for decades. Even in developed countries, the much-vaunted public health and social protection systems have failed the test by the coronavirus, and labour legislations and the tried-and-tested patterns of labour relations and social dialogue have not delivered.

In this context, the global unions have afresh raised the issue of radical revision of the world economic system, so that it could finally put people first. The International Trade Union Confederation (ITUC) has called for a new and ground-breaking social contract that could make a decisive contribution to the fight for overcoming the effects of the coronavirus pandemic. The conclusion of such a contract is expected to provide a new, universal system of securing labour rights and social protection of all employees.

Following on from this demand, the ITUC came up with the proposal to hold the upcoming World Day for Decent Work on October 7 under the central slogan "For a New Social Contract for Recovery and Resilience!"

While standing in solidarity with this initiative, the GCTU invites its affiliates to focus on issues of paramount importance for coping with the COVID-19 aftermath, such as: restoration of employment and creation of new jobs, protection of decent income levels, including those in the informal sector; ensuring

occupational safety and health and, finally, providing adequately funded public health care.

Taking into account the coronavirus restrictions currently in force in the region's states, as well as the specific conditions and the severity of socio-economic problems in each individual country or industry, we call on the affiliates of the General Confederation of Trade Unions to observe the WDDW-20 by holding various solidarity actions that do not imply large gatherings of people. These can be events in the form of statements and appeals, media campaigns, articles and interviews with union leaders and activists, discussion of COVID-19 issues at sessions of the tripartite commissions, virtual meetings, "Webinars" and other distance events.

In doing so, the affiliates should firmly insist that at all levels trade unions be equal partners in the development and implementation of plans to eliminate the effects of the pandemic, including through social dialogue. This will help ensure that no measures taken will violate decent work principles, and that plans to overcome current economic difficulties are not implemented at the cost of infringing upon the rights and interests of workers and their unions.

We are positive that the observance of the 13th WDDW in the region's countries will demonstrate the commitment of the GCTU and its affiliates to the principles of solidarity in the struggle being waged by the international trade union movement to protect employees' rights and

interests in the process of eliminating the effects of the COVID-19 epidemic.

GCTU LEADERS APPEAL TO PRESIDENT OF KYRGYZSTAN

GCTU President Mikhail Shmakov and General Secretary Vladimir Shcherbakov sent a letter to the President of Kyrgyzstan expressing concern over reported government interference in the affairs of the Federation of Trade Unions of Kyrgyzstan (FTUK), an active affiliate of the Confederation.

The GCTU leaders called on the President, as the guarantor of the constitutional rights of the country's citizens, including the right to freedom of association, to stop the interference of law enforcement agencies in trade unions affairs and to secure normal conditions for their constructive work and, in particular, for the holding of the FTUK congress

GCTU CONCERNED OVER ARMED CLASHES ON AZERBAIJANI-ARMENIAN BORDER

The General Confederation of Trade Unions (GCTU), which unites more than 30 million workers in the region, expresses great alarm over the sharp aggravation of the situation on the Azerbaijani-Armenian border, where on July 12, 2020, bloody armed clashes between the two sides took place, resulting in human casualties and the destruction of civilian objects

These tragic events, provoked by extremist forces, can be fraught with even graver negative consequences if the relevant state bodies do not take

decisive action to identify and severely punish the provocateurs and end the fratricidal war that brings misfortune and suffering to both peoples.

The General Confederation of Trade Unions calls for an immediate cease-fire and its strict observance.

RAILWAY UNIONS FACING UP TO COVID-19 CHALLENGES

Trade union leaders from Armenia, Azerbaijan, Belarus, Estonia, Georgia, Kazakhstan, Kyrgyzstan, Lithuania, Moldova, Russia, Tajikistan, and Ukraine took part in the 58th meeting of the Council of the International Confederation of Railway Workers' and Transport Builders' Unions (I) held 6 August 2020 in video format.

The report by the General Secretary of the Confederation Gennady Kosolapov and the contributions by the chairpersons of the member organizations of the ICRW dwelt on the activities carried out by the railway workers' unions in the current context of the coronavirus pandemic and its impact on employment, wages and working conditions.

Given this situation, the health and safety of workers, especially those who have contacts with passengers and customers, became a priority in the activities of most national railway companies and their trade unions.

Thanks to the timely taken measures, there was no explosive spread of infection in the region. In an extremely short time, the office staff of the companies was transferred to the

remote work mode. This practically did not affect the work with passengers and shippers.

Participants were unanimous in that the unions should strive to prevent mass layoffs in the industry caused by the dropping work volumes, and insist that the authorized staff sizes should be optimised based on the observance of the guarantees provided in collective accords and agreements, with the obligatory use of all re-employment opportunities available within the companies, and compensation for redundant workers. The unions believe that the headcount optimisation programmes should be correlated with the wage growth programmes.

AZERBAIJAN: GENERAL AGREEMENT APPROVED

The online meeting of the Executive Committee of the Azerbaijan Trade Union Confederation (AHIK) held on 15 July 2020 approved the General Agreement for 2020-2022 which had been signed on March 19 by the government, AHIK and the Employers' Confederation. The Executive Committee also adopted a plan of actions to implement the agreement.

Participants also discussed the issue of continued assistance to low-income families, the elderly, the unemployed and trade union members hardest hit by the coronavirus pandemic. For this purpose, a decision was taken to allocate additional funds.

BELARUS: FPB SUPPORTS LUKASHENKO'S CANDIDACY

In the 15th of July, 2020, the plenary session of the Council of the Federation of Trade Unions of Belarus (FPB) attended by 400 trade union leaders and activists adopted a statement in support of Alexander Lukashenko's candidacy for the upcoming presidential elections.

As he spoke to participants, FPB leader Mikhail Orda called on all citizens of the country "to make a correct and balanced choice in favour of a person who, in any situation, defends the interests of the state and the people. And in this way make a choice in favour of continued stability and independence of our Motherland".

BELARUS: FPB CALLS FOR DIALOGUE INSTEAD OF VIOLENCE

14 August 2020, the Federation of Trade Unions of Belarus (FPB) issued a statement saying:

"People venture out and gather at the factory gates because they are worried about the tense and hectic atmosphere and the lack of safety in the streets of our cities. The Federation of Trade Unions receives numerous appeals from work collectives urging us to call on everyone to stop the violence immediately, avoid provoking further conflicts, and keep the peace in this country.

What people are worried about today is the speedy release of their detained children, relatives, and colleagues, especially those who

happened to be in the places of street actions by chance, and did not violate public order.

We share their concerns and insist that the law enforcement bodies release these people as soon as possible and conduct an open and impartial investigation into each case.

The Federation of Trade Unions of Belarus will provide whatever assistance necessary, whether legal, psychological or material, to those who have found themselves in this difficult situation.

We call on everyone to stop the violence and enter into a peaceful dialogue for the sake of the future of each of us and our Belarus ”.

BELARUS: THE WAY UNION LEADER SEES IT

On the 20 of August 2020, FPB President Orda made known his view on the recent developments in the country and proposed a mechanism for settling the differences.

On the support of Lukashenko for presidential candidate

The trade unions are guided exclusively by pragmatic considerations. The statement they have adopted in favour of Alexander Lukashenko fully complies with the FPB Constitution, as the policy he has been pursuing is in full accord with the goals and objectives set by the trade unions.

On the facts of cruelty and violence

The Federation immediately contacted the law enforcement agencies with a request to scrutinise each case in detail and objectively. If

there were no violations of law and order and the people were involved in peaceful actions, then, according to FPB, there were no reasons to resort to force.

On the legal assessment of the recent election campaign

All of us must obey the laws. As for the alleged violations of electoral law, it is the Prosecutor General's Office that supervises the process, and we forward all complaints there. If the answer from the Prosecutor's Office does not seem complete or accurate to the applicant, he/she should apply to the Supreme Court.

On the situation in a number of enterprises

Given the current situation, we as representatives of work collectives, believe that securing the timely payment of wages is our foremost goal.

We urge the employers not to fire people for participating in so-called strikes. But when the work of the enterprise is at risk, the sales markets are lost, and the technological processes are frustrated, this will affect negatively the quality of the end product and force the employers to act in accordance with the law.

GEORGIA: BENEFIT OF BEING A UNION MEMBER

Georgian employers have launched a large-scale propaganda drive to discredit the country's trade unions and press perverted stereotypes about the latter's activities upon public opinion.

No surprise people often wonder "What's the benefit of being a union

member?" In response to this question, the website of the Georgian Trade Union Confederation (GTUC) carried material citing examples of social battles won by the Georgian trade unions over the past two years.

As a result of a large-scale multi-component struggle including rallies, strikes and legislative initiatives, GTUC has developed a new law on labour protection, which, after its adoption by Parliament in 2019, imposed a number of obligations on the employer.

Fifty-six laid-off employees of *Rustavi Nitrogen* have been reinstated. As a result of lawsuits won by trade unions on three cases, the company was forced to pay compensation to the employees totalling almost two million laris.

The aircraft manufacturers' strike. Several days of fighting resulted in a union victory. The salaries of more than 100 employees of the company were increased by 25 per cent.

The three-day strike by workers at the locomotive plant was successfully led by the trade union. The strikers' demands had been met, and the management had settled six-month wage arrears in full.

In 2019, over 3,200 citizens benefited from free legal services rendered by trade unions.

As a result of lawsuits won in court in 2019, the employers had to pay the workers more than two million laris, while hundreds of illegally dismissed people were reinstated at work. Currently, the courts have accepted various cases with trade union claims worth over 25 million laris. The GTUC

Legal Department consults dozens of people every day for free.

KAZAKHSTAN: CONFEDERATION OF LABOUR HOLDS CONGRESS

The 2nd Congress of the Kazakhstan Confederation of Labour (KCL), a GCTU affiliate, gathered in Almaty 17 September 2020 to sum up the results of the five-years' activity and set the tasks of the trade union centre for the near future.

The delegates adopted an appeal to Kazakhstan President Tokayev expressing support for the long-term guidelines of the country's socio-economic development outlined in the presidential message "Kazakhstan in a new reality: time to act" "We support, says the appeal, the new economic course you announced based on seven principles, including such as the fair distribution of benefits and responsibilities, the development of human capital, the investment in the new type education, and the adoption of well-founded and socially responsible decisions by the government".

Congress declared the Confederation's intention to participate actively in the implementation of this course, and proposed that KCL representatives be included in the Supreme Council for Reforms.

The GCTU message to the Congress described the Kazakhstan Confederation of Labour as an important and integral part of the republic's trade union movement. Its independent and responsible stance,

and its activities to secure workers' rights and interests provide a contribution to the social and economic progress of the country. The Confederation came to this Congress organizationally stronger and with significantly increased ranks, which reflects the continued growth of its influence among the working people.

Congress elected Murat Mashkenov General Secretary of the trade union centre for a new term in office.

KAZAKHSTAN: FTURK APPROVES STRATEGY, ELECTES NEW LEADER

The regular 26th Congress of the Federation of Trade Unions of the Republic of Kazakhstan (FTURK), held online 2 September 2020, summarised the work done by the trade union centre in the preceding five years and outlined the priority areas for the next five-year period.

Attending the event were 151 delegates representing all sectors of the economy, and also social partners, leaders of political parties, and representatives of foreign trade unions and international organisations.

Congress approved the strategy of Kazakhstan trade unions for 2020-2025 as the basis for the continued modernisation and reforming of the trade union federation and effective work to protect the labour and socio-economic rights and interests of workers.

By a clear majority of votes, Congress elected Satybaldy Dauletalin President of FTURK.

MOLDOVA: WOMEN HIT HARDEST BY PANDEMIC

The Women's Commission of the National of Trade Union Confederation of Moldova (CNSM) is concerned with the instability of the socio-economic situation caused by the coronavirus pandemic, and, in particular, with its effect on women in Moldova. Based on available data, commission members considered measures to reduce the risks in the workplace and in society.

The chair of the Commission, Luba Rotaru, said that out of the total number of almost 27,000 infected persons in the country more than 15,000 were women. "The pandemic has put all of us to the test, she admitted. Nobody was ready for this crisis. People are forced to work remotely, some have lost their jobs and livelihoods, while others have to accept difficult working environments, with no social protection. Particularly affected are women. Many had to quit their jobs to stay at home with their children. In this situation, the Commission, meeting online, proposed concrete solutions that will help improve women's socio-economic status."

In the course of debates, women activists pointed to the need to develop a comprehensive plan for economic recovery, together with road map of actions to protect mothers with many children and women in rural areas, as well as implement additional

measures through combined efforts by the local authorities, NGOs and trade union structures.

RUSSIA: DISCUSSING RESULTS OF COLLECTIVE BARGAINING

The Executive Committee of the Federation of Independent Trade Unions of Russia (FNPR), meeting 8 July 2020, decided to organize a number of events commemorating the 30th anniversary of the Federation and the 115th anniversary of the trade union movement in Russia. The ceremonial session of the FNPR General Council dedicated to the events has been scheduled for September 18-19. In addition, the Standing Committees and the Youth Council of FNPR will convene their meetings as part of the celebrations.

In her report on the results of the collective bargaining campaign in 2019 and on the tasks for the coming period, FNPR Vice President Nina Kuzmina told Executive Committee members that in the current year the coverage by collective agreements of enterprises with unionised workforce had not changed in relation to 2018 and amounted to 94 per cent, which is about 130 thousand collective agreements.

The task of this year's collective bargaining campaign was to ensure full-scale government guarantees in the sphere of labour, and the legal regulation of workers' contribution in all forms of employment, with an emphasis on maintaining jobs.

FNPR has already been contributing towards these aims through taking part in the

development of new bills and making proposals to upgrade existing laws. The involvement of the Federation in amending the Constitution of the Russian Federation has made it possible to incorporate in it such guarantees as protecting citizens' dignity and respect for the working person, ensuring the balance of their rights and responsibilities, securing social partnership, as well as economic, political and social solidarity. A most important task for the unions is to ensure that in the current situation the social partners observe strictly employees' constitutional rights to work, employment and social partnership.

RUSSIA: UNIONS DISCUSS NEW CHALLENGES OF EMPLOYMENT

16 July 2020, the Academy of Labour and Social Relations (ATiSO) held in Moscow a roundtable meeting for representatives of different trade union organisations in Russia to exchange views on the future development of the trade union movement, and the legal and economic impact of the spreading non-standard employment on workers and state policies.

Participants noted that non-standard forms of employment are currently so widespread that they may almost be considered as standard. But this is unprotected employment, which fact threatens to undermine the general well-being. In this context, the unions face two major questions: what changes need to be made to legislation in order to protect the rights of workers in all forms of employment,

and what attitude the trade union movement must take in relation to such workers.

The fruitful debate at the "round table" was summed up by FNPR secretary Oleg Sokolov who said the main way to protect the rights of workers in non-standard employment was to regulate them at the labour legislation level. He proposed proceeding from two basic civil rights: the right to association and the right to social partnership. He also stressed the need to create a universal labour guarantee that would apply to all employees.

Participants decided to set up a joint trade union working group to deal with problems associated with the development of the trade union movement and propose solutions to the problems faced by the trade unions.

RUSSIA: TRIPARTITE COMMISSION CONSIDERS BILL ON DISTANT AND REMOTE WORK

FNPR President Mikhail Shmakov proposed that the Russian Tripartite Commission (RTC) consider the draft federal law on distant and remote work before its submission to State Duma for the second reading. The employers and the Ministry of Labour and Social Protection endorsed the proposal, and the issue was included in the agenda of the RTK meeting held online 23 July 2020.

All proposals made by trade unions were taken into account in the resolution adopted together with the draft law in the first reading.

First Deputy Chair of the parliamentary Committee on Labour, Social Policy and Veterans Affairs Mikhail Tarasenko explained that "remote work and distant work sound like synonyms, but it is not quite so in practice. The incorrect interpretation of these two types of work, different in content, often leads to violations of employees' labour rights." Therefore, the trade unions, supported by the employers and the Ministry of Labour, insisted that a separate chapter on remote work should be added to the Labour Code.

The commission members also considered a number of other issues.

As the debate was over, Mikhail Shmakov made some remarks about the Government. He said, in particular, that the Government had repeatedly rejected the trade union proposals to discuss a national action plan on normalising business life, restoring the employment and incomes of citizens, and boosting the economic growth, and suggested that the development and release of the production calendar for 2021 should be accelerated.

FEDERATION OF INDEPENDENT TRADE UNIONS OF RUSSIA: 30 YEARS OF STRUGGLE AND VICTORIES

From 17-19 September 2020, the Federation of Independent Trade Unions of Russia (FNPR) organised several events dedicated to its 30th Anniversary and the 115th Anniversary of the trade unions in Russia.

As part of these events, a solemn session of the FNPR General Council

was held on the 19th of September, at which FNPR President Mikhail Shmakov made a detailed report on the 30-year path travelled by the Federation.

Russia's President Vladimir Putin sent his greetings that were read out at the session. Participants also watched as video messages from Prime Minister Mikhail Mishustin, Speaker of State Duma Viacheslav Volodin, Director-General of the ILO Guy Ryder, ITUC General Secretary Sharan Burrow, and PERC-ITUC President Irakli Petriashvili. GCTU Deputy General Secretary Natalia Podshibyakina addressed all those present with a solidarity message from the General Confederation of Trade Unions.

A day earlier, on the 18th of September, the General Council held a meeting to receive colourful festive congratulations from the delegations of FNPR member organisations, the industry-based unions and territorial trade union organizations.

For many years of fruitful work in trade unions, a number of leaders of member organisations were awarded the FNPR badges "For services to the trade union movement of Russia" and "For active work in trade unions", and also the FNPR Certificate of Honour.

RUSSIA: FNPR PREPARING TO OBSERVE WDDW-20

The meeting of the FNPR Executive Committee held 18 September 2020 considered the issue of the preparation for the World Day for Decent Work in Russia to be

marked on or around the 7th of October.

Speaking to the meeting, FNPR Vice President Sergei Nekrasov said the number of officially registered unemployed in Russia had risen 4.6 times as compared to July 2019, and tensions in the social and labour sphere had significantly increased. In these conditions, the World Day of for Decent Work will be marked under the motto: "This country needs jobs: let us protect the existing ones, create new!"

The Committee approved a resolution on this issue. Considering the unstable situation on the country's labour market, the continued growth of unemployment and the spread of a coronavirus infection, the following forms of the campaign were determined:

- discussion of the FNPR Resolution at meetings of tripartite commissions on the regulation of social and labour relations;
- voting in support of the Resolution on a special Internet resource;
- posting a video message from FNPR President Mikhail Shmakov in social networks and trade union Internet resources;
- discussion of the FNPR Resolution in work collectives, including the use of the media resources of trade union organisations, forums, chats in messengers and social networks, etc.;

The Executive Committee decided to declare 2021 a Year of Organisational and Staffing Consolidation of Trade Unions, with a particular accent on the problem of

professional training of trade union personnel.

TAJIKISTAN: FITUT CHARTS NEW COURSE

The Federation of Independent Trade Unions of Tajikistan (FITUT) held its 22nd Congress in Dushanbe 26 August 2020.

The Congress heard the FITUT activity report for the period from 25 May 2013 to 26 August 2020, set the priorities for the immediate future, and adopted the programme of trade union actions in 2020-2027. Participants approved and adopted the draft new version of the Constitution of the Trade Unions of Tajikistan developed by an expert group of representatives of the Federation and its affiliates who worked on it over the previous year in order to adapt the tasks and activities of trade union organisations to the challenges of today.

In its welcoming message to the Congress, the General Confederation of Trade Unions noted that “the FITUT’s responsible position together with its ceaseless efforts to ensure workers’ rights and interests have had a positive impact on all aspects of life in the Republic.” The GCTU expressed the confidence that the results of the 22nd Congress would strengthen the authority of the trade unions of Tajikistan, help improve the lives of workers , and contribute to further social and economic progress of the country.

Congress elected the governing bodies of the Federation, with Ismoil Narzi Faizizoda elected as President of the FITUT.

UZBEKISTAN: MONITORING WORK CONDITIONS OF COTTON PICKERS

The Federation of Trade Unions of Uzbekistan (FTUU) intends to get actively involved the National Monitoring of Conditions for Cotton Pickers, with the aim of controlling use of child and forced labour at the cotton harvest. The monitoring will be carried out from 23 September-31 October 2020 as part of measures approved jointly by the National Commission on Combating Human Trafficking and Forced Labour and the Cabinet of Ministers of Uzbekistan.

Participating in the monitoring process will be specialists from industrial trade unions, the Chamber of Commerce and Industry, and civil society institutions. In addition to that, representatives of international trade union centres have been invited.

The main purpose of the monitoring is to exercise public control over the employment of persons under 18 years of age, schoolchildren, college students, and budgetary sector employees in cotton picking, assess the work conditions created for cotton pickers, see to it that each kilo of manually collected cotton is paid appropriately, and keep an eye on the state of individual contract relations between the collectors and the employers.

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THE GENERAL CONFEDERATION OF TRADE UNIONS, GCTU, IS AN INTERNATIONAL TRADE UNION ORGANISATION THAT WAS FOUNDED AT ITS FIRST CONGRESS ON 16 APRIL 1992.

ITS CONSTITUTION, WHICH WAS APPROVED BY THE FIRST CONGRESS, WAS AMENDED AND SUPPLEMENTED BY THE SECOND CONGRESS OF THE GCTU 22 SEPTEMBER 1993, THE THIRD CONGRESS OF THE GCTU 18 SEPTEMBER 1997, THE FIFTH (EXTRAORDINARY) CONGRESS OF THE GCTU 26 MARCH 2004, THE SIXTH CONGRESS OF THE GCTU 14 SEPTEMBER 2007, AND THE EIGHTH CONGRESS OF THE GCTU 12 SEPTEMBER 2017.

THE BASIC OBJECTIVES OF THE GCTU ARE:
CO-ORDINATION OF ITS AFFILIATES' ACTIVITIES ON THE PROTECTION OF SOCIAL RIGHTS OF WORKERS, STUDENTS AND PENSIONERS;
- ASSISTANCE IN THEIR PROTECTION OF TRADE UNION RIGHTS AND GUARANTEES;
AND
- ORGANISING TRADE UNION SOLIDARITY AND CO-ORDINATION OF ITS AFFILIATES' INTERNATIONAL POLICIES.

THE GCTU BUILDS ITS ACTIVITIES IN CONFORMITY WITH THE UNIVERSALLY RECOGNISED STANDARDS OF INTERNATIONAL LAW, WITH FULL RESPECT FOR ITS AFFILIATES' COMPLETE INDEPENDENCE AND THE EQUALITY OF THEIR RIGHTS AND DUTIES.
THE GCTU AFFILIATES NATIONAL TRADE UNION CENTRES OF ARMENIA, AZERBAIJAN, BELARUS, GEORGIA, KAZAKHSTAN, KYRGYZSTAN, MOLDOVA, RUSSIA, TAJIKISTAN AND UZBEKISTAN, AND ALSO 26 INDUSTRIAL TRADE UNION INTERNATIONALS.

THE GCTU IS READY TO CO-OPERATE WITH ANY OTHER NATIONAL TRADE UNION FEDERATIONS, IRRESPECTIVE OF THEIR AFFILIATION WITH OTHER INTERNATIONAL ORGANISATIONS.

THE CONFEDERATION ENJOYS OBSERVER STATUS WITH THE CIS AND EURASEC INTER-PARLIAMENTARY ASSEMBLIES, THE CIS COUNCIL OF HEADS OF STATE, THE CIS COUNCIL OF HEADS OF GOVERNMENT, THE CIS INTERSTATE ECONOMIC COMMITTEE, ETC.

INTERNATIONALLY, IT IS IN CONSULTATIVE RELATIONS WITH THE ILO, THE UN DPI AND THE ECOSOC.

THE GCTU SUPREME BODIES ARE THE CONGRESS, CONVENED EVERY FIVE YEARS, AND, IN THE INTERVALS BETWEEN THE CONGRESSES, THE COUNCIL AND THE EXECUTIVE COMMITTEE.

CONTROL OVER FINANCIAL ACTIVITIES IS EXERCISED BY THE GCTU AUDITING COMMISSION.

PRESIDENT OF THE GCTU IS MIKHAIL SHMAKOV,
GENERAL SECRETARY OF THE GCTU IS VLADIMIR SCHERBAKOV

DEAR READERS

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