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NEWS FROM THE GENERAL CONFEDERATION OF TRADE UNIONS

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NGCTU EXECUTIVE COMMITTEE GATHERS IN BAKU

The capital of Azerbaijan, Baku, hosted a meeting of the Executive Committee of the General Confederation of Trade Unions (GCTU) 22 October 2014. Prior to the session, the country's President Ilham Aliyev met GCTU leaders for a talk about the ways of enhancing the role of trade unions in the regulation of social and labour relations.

Having heard the information on the advance of the joint trade union solidarity campaign "Minimum Wage Above the Subsistence Minimum Level", the Committee decided to proceed with the activity and step up the trade union efforts to improve its efficiency.

The meeting adopted a resolution on the Trade in Services Agreement (TISA) noting that eventual accession of New Independent States to the agreement might have negative consequences for workers and the entire population in the region.

For this reason, the GCTU affiliates were encouraged to resist the involvement of their countries in the scope of TISA.

The Executive Committee summed up the contribution by the GCTU member organisations to the World Day for Decent Work-2014. It was decided to promote, in all possible ways, the implementation of the ILO Decent Work Agenda for All, and keep monitoring the ratification and strict observance of fundamental, governance and other important ILO conventions in the region.

NEW VISTAS OPENING UP FOR GCTU-EUU COOPERATION

The Eurasian Economic Union (EEU) starts its operations as from 1 January 2015. However, as early as December 2013, the GCTU signed a Memorandum of Cooperation with the Eurasian Economic Commission (EEC), a supranational executive body of the Union.

As follow-up to the Memorandum, the GCTU sent the Eurasian Economic Commission five analytical notes in 2014 concerning taxes, wages, Labour Codes, General Agreements, and the attitude of trade unions towards agreements on trade in services that are being developed.

For their part, representatives of the Commission took part in, and spoke at, the international workshop conference “For Decent Work and Social Justice” organised by the GCTU in Moscow.

At a staff meeting, GCTU General Secretary Vladimir Scherbakov instructed all departments of the Confederation to present their proposals for the implementation of the Memorandum in the coming three years.

When summarised, the proposals will be submitted to the Eurasian Economic Commission as a GCTU partner in the Eurasian Union for further improvement of their collaborative work.

GCTU LEADERS RECEIVE CHINESE COLLEAGUES

GCTU General Secretary Vladimir Scherbakov and Deputy General Secretary Albert Potapov received a delegation of the All-China Federation of Trade Unions headed by ACFTU Deputy Chairman Li Shiming 6 November 2014 at the GCTU headquarters in Moscow.

The GCTU General Secretary told the Chinese counterparts about

the history of the Confederation, its structure and operating policies, and the main areas of its activity. He also briefed the guests on the outcome of the GCTU Executive Committee session held in Baku in October 2014, and of issues discussed and decisions taken there.

The head of the ACFTU delegation, Li Shiming, in his turn, informed the GCTU representatives about the current priorities in the activities of China’s trade unions.

The talk took place in a friendly atmosphere, with both parties noting the identity or similarity of positions on all issues discussed. They also expressed mutual interest in further constructive cooperation, and in organising joint events.

L20 SUMMIT PARTICIPANTS MEET WITH PRESIDENT PUTIN

On the 18th of November 2014, President of Russia Vladimir Putin received an L20 delegation representing about 90 delegates from 16 countries and several international and regional organisations who had come to Brisbane (Australia) to participate in a high-level trade union meeting held within the framework of the G20 Summit of Heads of State and Government.

“We have always believed that employment issues cannot be effectively, fundamentally resolved without trade unions’ involvement,” said the President. “We have a big ambition in this respect, as we have set ourselves a task to create about 25 mil-

lion new and up-to-date jobs, while the unemployment is at a low level of 5.2 per cent. I am happy to meet you and hear what you think about the prospects for our cooperation and the ways to develop our collaboration in the future,” he added.

Members of the international delegation, in their turn, briefed the President of Russia on the priorities of Labour-20, which include the creation of new jobs, an increase in the average wages, and the strengthening of social dialogue. FNPR President Mikhail Shmakov handed Putin the L20 Statement to the G20 Summit and expressed the wish that the trade union proposals should be taken into account in the text of the G20 final communiqué.

The trade union delegation included FNPR President Mikhail Shmakov, ITUC General Secretary Sharan Burrow and other union leaders.

GCTU DELEGATION ADDRESSES CIS IPA EVENTS

A delegation of the General Confederation of Trade Unions headed by its General Secretary Vladimir Scherbakov participated in the 41st plenary session of the CIS Inter-Parliamentary Assembly (CIS IPA) held in St. Petersburg from 27–28 November 2014.

The meeting considered and approved a total of 20 framework laws relating to economic and humanitarian cooperation and information security. Some of these had been developed with the active involve-

ment of GCTU experts, such as the model laws “On public-private partnership”; “On the strategic forecasting and planning of socio-economic development”; and “On citizens’ reproductive health”.

The GCTU General Secretary also attended the farewell session of the Bureau of the Inter-Parliamentary Assembly of the Eurasian Economic Community which ceases to exist as from 1 January 2015 because of the launch of the Eurasian Union.

The union representatives acquainted members of three CIS IPA Permanent Commissions with two documents developed and adopted by the GCTU, namely with the information notes on taxation problems in CIS countries and on the position of trade unions regarding the Trade in Services Agreements. Both presentations were met with interest by Commonwealth Parliamentarians.

GCTU AFFILIATES OBSERVE WDDW-2014

The General Confederation of Trade Unions (GCTU) called on its affiliates to mark the World Day for Decent Work 7 October 2014 by organising actions of solidarity with the international trade union movement to promote decent work under the common slogan “Decent work must be the principal goal of state economic and social policies” (see the previous issue of our newsletter). Responding to the call, millions of trade unionists took part in various activities held by the GCTU affiliates in Armenia, Azerbaijan, Belarus,

Georgia, Kazakhstan, Kyrgyzstan, Moldova, Russia, Tajikistan and Ukraine.

On the 4th of October, young members of the Georgian Trade Union Confederation (GTUC) gathered at the GTUC central office to put on a performance, presenting their demands to the government, including the re-establishment of the labour inspectorate, and the enhancement of the legal status of women.

President of the Kyrgyzstan Federation of Trade Unions Asylbek Toktogulov addressed a rally organised outside the House of Trade Unions in Bishkek and thanked all workers of the country for their determination to further contribute to the fight for decent work.

The National Confederation of Trade Unions of Moldova (CNSM), together with the social partners, marked this year's World Day for Decent Work by organising 7 October a round table on "The Rights of Workers and Adequate Solutions to Climate Change".

The Russian trade unions organised 7 October a nation-wide action under the motto "For decent work in a world without wars and sanctions!" involving over a million people. The largest rallies and marches were held in the Far East, Siberia, and Kurgan and Sverdlovsk regions.

BELARUS: FPB ELECTS NEW LEADER

At its plenary session held in Minsk 23 October 2014 the Council of

the Federation of Trade Unions of Belarus (FPB) accepted the resignation of Leonid Kozik at his request, and elected 48 years old Mikhail Orda new President of FPB.

On the 2nd of December, the new FPB leader met with President of Belarus Alexander Lukashenko who said: "We need to be closer to the people. I would like you to be a frequent visitor to industrial enterprises, especially problem ones, which will help you to better grasp the situation, assess it objectively, and act accordingly."

GEORGIA: AMENDMENTS TO LABOUR CODE NOT ENOUGH FOR WOMEN

The Women's Committee of the Georgian Trade Union Confederation (GTUC) released and circulated a statement 2 October 2014.

Trade unions do not believe, the document says, that the last year's amendments to the Labour Code are sufficient to protect women workers' rights. For fairness' sake, it should be admitted that owing to the amendments the maternity leave has been increased from 477 to 730 days, and the number of paid leave days from 126 to 183 accordingly, with the child care benefit for the whole period amounting to a maximum of 1,000 lari.

However, GTUC Deputy President Eteri Matureli is of the opinion this is not enough, as pregnancy remains a handicap to employment, and pregnant women and mothers

with many children have little if any career prospects.

The GTUC also calls on the Government to develop and submit to Parliament a law on employment. The unions believe that mere allocation of funds for employment cannot change the overall picture for the better. If the country does not get a law on employment, it will be no use speaking about vocational training and job placement. It is necessary to set up a comprehensive data base on the situation in the labour market, carry out an evaluation analysis and disseminate the information. And only after that can the government promote vocational training for job seekers, with a view to their future employment.

GEORGIA: RAILWAY STRIKERS WIN AGREEMENT

The eight-day strike at the Georgian Railway called by the Georgian Railway Workers' New Trade Union (GRWNTU) ended 3 December 2014 with signing a compromise agreement, following protracted negotiations. A great contribution to the settlement of the dispute was made by President of the Georgian Trade Union Confederation (GTUC) Irakli Petriashvili.

It is true the agreement does not fully satisfy either of the parties, as it came as the result of mutual concessions. However, both GTUC and its affiliate GRWNTU believe it will help improve significantly the situation of workers in the industry. Among other things, it gives firm

guarantees that members of the Railway Workers' Union will be protected from wage cuts. In addition, the agreement provides that at the end of the each year workers should get the so called "thirteenth month's pay" equal to 50 per cent of their regular monthly wages (although the union wanted it to be a full-size wage).

Representatives of the Railway Workers' New Trade Union, together with the employers will set up a joint claims commission that will consider problems arising in the process of implementing the new system of work remuneration and incentive scheme.

Regrettably, no agreement was reached regarding overtime payment rates and the core working hours. In this connection, the union filed a lawsuit to the Constitutional Court, and it is hoped that the court decision will be in favor of employees.

KAZAKHSTAN: ILO OSH CONVENTION RATIFIED

On the 20th of October 2014, President Nazarbayev signed the Law "On the ratification of the ILO Promotional Framework for Occupational Safety and Health Convention (No. 187)" adopted by the 95th session of the International Labour Conference in Geneva 15 June 2006.

Each Member State which ratifies this Convention shall promote continuous improvement of occupational safety and health to prevent oc-

cupational accidents, occupational diseases and deaths by the development, in consultation with the most representative organisations of employers and workers, of a national policy, national system and national programme, and to take active steps towards achieving progressively a safe and healthy working environment by taking into account the principles set out in instruments of the International Labour Organisation.

KAZAKHSTAN: TRANSPORT UNIONS MERGE

President of the Federation of Trade Unions of the Republic of Kazakhstan (FTURK) Abulgazi Kusainov attended the unification congress of trade unions in the transport industry held in the country's capital Astana 12 December 2014.

Speaking to the opening session of the congress, Bro Kusainov said the decision to merge the unions was one in a series of steps being taken to meet the requirements of the Law "On Trade Unions", particularly its provision for the need to upgrade the structure of the trade union movement through mergers and enlargement of organisations operating within one and the same industry.

The Congress approved the name of the new organisation as the Kazakhstan Industrial Union of Workers in the Rail, Road and Air Transport.

Congress delegates unanimously elected Orazgali Ahmetbayev, former

leader of the Kazakhstan Railway Workers' Union, as President of the newly formed transport workers' trade union.

KAZAKHSTAN: GENERAL AGREEMENT SIGNED

An enlarged session of the Republican Tripartite Commission for Social Partnership and Regulation of Social and Labour Relations took place in the House of Government 25 December 2014.

The main item on the agenda was the signing of the General Agreement for 2015–2017 between the Government, and the national organisations of employees and employers. The event was timed to the 20th anniversary of social partnership in Kazakhstan. The document signed takes due regard for the changes and amendments introduced earlier to labour legislation, and for the new Law "On Trade Unions", which assigns additional responsibilities to the parties.

President of the Federation of Trade Unions of the Republic of Kazakhstan (FPRK) Abulgazi Kusainov described the signing of the General Agreement as a historical event. Suffice it to say that the Federation's affiliates had submitted over 30 proposals for the document, relating to the economic policy, the labour market development, wages, social security, and social protection.

As regards the economic policy, the agreement provides, in particular, for consultations on the priorities of

the mid-term fiscal policy. What concerns the promotion of productive employment and human resource development, the parties undertake the obligation to implement training schemes linked to regional industrialisation plans, and formulate a system of workforce certification.

MOLDOVA: INEQUALITY ENDANGERS WELL-BEING

President of the National Trade Union Confederation of Moldova (CNSM) Oleg Budza sent an appeal to the speaker of the Moldovan Parliament Igor Corman commenting on the initiative to introduce a single income tax rate

“First, the establishment of a single income tax rate will increase the tax burden on individuals getting up to 3,000 lei a month from 14.3 to 17.5 per cent, with the total number of such persons in Moldova in 2013 adding up to 54.8 per cent. Accordingly, it will reduce the tax burden from 20.2 to 19.5 per cent on those whose monthly pay exceeds 3,000 lei. Secondly, the realisation of this initiative will reduce the revenues for the state budget by more than 145.3 million lei.

“At the present moment, inequality poses a biggest threat to people’s well-being.

“The incomes of the most prosperous members of society are disastrously higher than the salary earnings of the country’s population. Latest data show that there are 30 state company managers in this

country who receive monthly salaries ranging from 40 thousand to 100 thousand lei. Some of these executives make enough money to include them in the national list of millionaires. And this at a time when the average wage in Moldova does not even reach 4,300 lei!

“Given the above, CNSM resolutely rejects the initiative to establish a single income tax rate for physical persons, and urges the parliamentary coalition deputies to abandon it.”

RUSSIA: NEED FOR EARLY DETECTION & PREVENTION OF CONFLICTS

An International Scientific and Action-oriented Conference “Social and Labour Conflicts in the Russian Federation: Detection, Regulation, Prevention” was held on the initiative of the Federation of Independent Trade Unions of Russia (FNPR) from 16–17 October 2014 at St Petersburg’s Trade Union Humanitarian University.

Speaking to the Conference, FNPR President Mikhail Shmakov cited statistics illustrating the development of social and labour conflicts in Russia. In the first nine months of 2014 alone, 90 social and labour conflicts had taken place in 41 regions, involving 21 per cent of workers. Seventy eight per cent of the disputes broke out in large enterprises, and 27 per cent went beyond the enterprise and evolved into industry-wide conflicts. As a result, the economy and the company owners had lost 18,800 working days.

“These data were made available mainly thanks to the work done by the scientific and monitoring centre of the Humanitarian University,” said the FNPR leader.

ITUC General Secretary Sharan Burrow stressed that, in a hard economic situation Europe was currently facing, the unions represented the voice of progress, but they had to organise more people in order to be able to protect the rights of workers.

The Conference ended with the adoption of Recommendations.

RUSSIA: PRESIDENT PUTIN MEETS FNPR LEADER

A working meeting of President Vladimir Putin and the FNPR leader Mikhail Shmakov took place in the Kremlin 5 November 2014.

The trade union leader raised the issue of the draft law regulating the status of foreign nationals in the Russian Federation, and, in particular, proposing that the current practice of allocating quotas for migrant workers should be replaced by the requirement for them to obtain a work patent.

“We believe it would be reasonable for regional tripartite commissions to be involved in the decision-making process when it comes to granting or withdrawing work patents”, said Mikhail Shmakov.

The FNPR President also suggested that federal authorities should retain

control over the sphere of labour regulation. “The delegation of this responsibility down to the regional level, he argued, will only worsen the situation, since regional officials of the Russian Labour Inspectorate (Rostrud) are more exposed to pressure from local authorities.”

President Putin said he would, once again, discuss the issue with the Government. “The opinion of the trade unions will certainly be taken into account, and I’ll definitely pass your comments to the Government. We shall consult you before taking any further steps.”

RUSSIA: FNPR GETTING READY FOR CONGRESS

The Executive Committee of the Federation of Independent Trade Unions of Russia (FNPR) held its session 10 December 2014 in Moscow to discuss preparations for the FNPR 9th Congress.

Speaking at the session, FNPR President Mikhail Shmakov described as inefficient the Government measures taken in response to the sanctions against Russia and the dramatic devaluation of the rouble. He was critical of the continued course for liberal reforms that hinders effective production, job-creation, and the growth of workers’ incomes.

He reminded the audience that 11 November 2014 FNPR had appealed to the Chair of the State Duma and the heads of the Parliamentary factions, proposing that the minimum work remuneration should be

raised to the level of 6500 roubles and above, considering that consumer inflation had gone up by 20 per cent.

Executive Committee were concerned over the domestic factors that influence the socio-economic situation in the country. When discussing preparations for the FNPR 9th Congress, they decided to proceed with the debates about the drafts of the FNPR Policy Document and Congress resolutions.

The session approved the results of the All-Russia Trade Union Action held to mark the World Day for Decent Work-2014 under the slogan “For Decent Work in a World without Wars and Sanctions!”

RUSSIA: RAILWAY WORKERS WANT DECENT & FAIR PAY

GCTU Deputy General Secretary Natalia Podshibyakina took part in the conference “Decent and fair pay – guarantee of workers’ prosperity and efficient production” held by the Russian Railway Workers’ and Transport Builders’ Union in Moscow 20 November 2014.

Speaking on “Decent wages as the basic element of the decent work standard”, Natalia Podshibyakina dwelt on the rates of the average and median monthly wages in CIS countries, paying special attention to their low purchasing power and the large income gaps between employees. To illustrate her presentation, she referred to the situation in the Russian Railways Company where

23 members of the Board received in pay a total sum of 627.3 million roubles in the first half of 2014 (which means each of them was paid about 4.5 million roubles a month). This at a time when the average wage of a railway worker amounted to 40,000 roubles, i.e. 112 times lower!

The speaker called on participants to make a full use of the opportunity offered by social partnership to solve pressing problems.

The Conference concluded with the adoption of Recommendations.

UKRAINE: UNIONS FIGHTING FOR WORKERS RIGHTS & INTERESTS

Participants in the All-Ukraine Trade Union Forum “For Decent Work and People’s Well-being” held in Kyiv 7 October 2014 called on the Government to begin an immediate dialogue with the social partners in order to define the practical tasks, deadlines, indicators and instruments for implementing the main reform objective, i.e. bringing up the national life-standards close to the EU level, first and foremost, in the spheres of employment, wages, occupational health and safety, taxation, social development, and effective industrial and labour potential, for the country to be able to compete successfully in the world markets

The Forum adopted a resolution expressing concern over the difficult financial and economic situation in the country.

The trade unions of Ukraine demanded that:

- the old jobs be kept intact and a sufficient number of new jobs be created, especially for young people;
- the wage arrears be settled, particularly in the area where the military operations (ATO) are underway;
- support be given to trade union legislative initiatives aiming to protect reliably employees' right to timely work remuneration; and
- the minimum wages, pensions and the subsistence minimum be raised as from 1 January 2015.

To support the demands of the Forum, an all-Ukraine warning protest action was held by trade unions 15 October 2014 outside the Government House in Kyiv that brought together almost 5 thousand workers from all over Ukraine representing more than 60 industrial and budgetary sectors.

The leaders of Ukraine's representative trade union organisations gathered together for a meeting 24 November 2014 to agree on a common trade union position concerning further development of the draft Labour Code of Ukraine. Despite the fact, that the draft contains some positive provisions, it still poses a lot of threats to the workers' rights and interests.

The session came to the conclusion that such a draft Labour Code could not be approved in the current political, social and economic situation. Participants decided to set up a working group composed of repre-

sentatives of trade union centres affiliated with the Joint Representative Body of Trade Union Organisations (SPO) and experts that will prepare and promote trade union proposals for the draft.

UKRAINE: FPU WARNS AGAINST DISMANTLING SOCIAL GUARANTEES

The leader of the Federation of Trade Unions of Ukraine (FPU) Hryhoriy Osovy sent letters to the country's President and Prime Minister. Prior to that, similar messages had been sent to the leaders of the political forces that won the biggest support in the extraordinary Parliamentary election.

He said the unions were strongly convinced that the continued policy of impoverishing working people and turning them into beggars asking for state assistance and subsidies was anti-social, economically erroneous and socially explosive. For this reason, the all-Ukrainian trade unions demand that FPU stage a nation-wide protest action in Kyiv 23 December 2014.

"Given the situation, the FPU leader said, the Federation proposed that an emergency meeting be held between Prime Minister and representatives of the all-Ukrainian unions to restore social dialogue and find publicly acceptable decisions to avert social conflict." He also recalled that at the meeting with the ILO mission 8 December 2014 he had voiced his concern over the IMF intervention in the country's social policy, whereas

this should be the exclusive prerogative of the social partners.

FPU issued a statement 18 December 2014 in connection with the Government plans to enhance budget savings solely at the expense of dismantling social guarantees for the population. The unions said the Government was dealing a crushing blow on millions of the most vulnerable citizens, such as pensioners, low-income families, teachers, medical and culture workers, and public employees. The trade unions reiterated they would make the best of their rights and means to protect workers.

UKRAINE: FPU SUMMING UP SESSION

The regular session of the FPU Presidium held at the International Centre of Culture and Arts in Kyiv 23 December 2014 summed up the Federation's activity in 2014, and discussed the outcome of the mass protest rally organised earlier that day.

It should be mentioned that on the same day members of the Government were expected to meet with participants in the all-Ukraine protest action. The idea was proposed by FPU President Hryhoriy Osovy as he had approached Premier Arseniy Yatsenyuk and some Cabinet Ministers with the appeal to restore genuine social dialogue in society. The meeting, regrettably, did not materialise.

Presidium members summed up the preliminary results of FPU activity in

2014, approved the main guidelines for the coming year, and outlined the plan of actions for the first half of 2015. In particular, FPU will insist that effect be given to the trade union legislative proposals aiming to ensure social justice in the spheres of work remuneration, social protection, taxation etc.

ELECTRICAL TUI PREPARES FOR ANNIVERSARY OF VICTORY IN GREAT PATRIOTIC WAR

President of the industrial Trade Union International "Electorprofsoyuz" (Electrounion) Vassily Bondarev attended the 46th Session of the CIS Energy Council, held in Sochi (Russia) 24 October 2014.

Speaking to the session, he made a presentation on the preparatory work to be done in the industry for the forthcoming celebration of the 70th Anniversary of the Victory in the Great Patriotic War. The issue had been placed on the agenda at the suggestion of the TUI "Electorprofsoyuz".

The session invited the national energy management bodies and national energy companies of the region to submit to the Executive Board of the CIS Energy Council their proposals for the commemoration of the Anniversary, and, in conjunction with the Executive Board, help the TUI to implement its Plan of Actions to Prepare for and Celebrate the 70th Anniversary of the Victory in the Great Patriotic War of 1941–45.

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THE GENERAL CONFEDERATION OF TRADE UNIONS, GCTU, IS AN INTERNATIONAL TRADE UNION ORGANISATION THAT WAS FOUNDED AT ITS FIRST CONGRESS ON 16 APRIL 1992.

ITS CONSTITUTION, WHICH WAS APPROVED BY THE FIRST CONGRESS, WAS AMENDED AND SUPPLEMENTED BY THE SECOND CONGRESS OF THE GCTU 22 SEPTEMBER 1993, THE THIRD CONGRESS OF THE GCTU 18 SEPTEMBER 1997, AND THE FIFTH (EXTRAORDINARY) CONGRESS OF THE GCTU 26 MARCH 2004.

THE BASIC OBJECTIVES OF THE GCTU ARE:

- CO-ORDINATION OF ITS AFFILIATES' ACTIVITIES ON THE PROTECTION OF SOCIAL RIGHTS OF WORKERS, STUDENTS AND PENSIONERS;
 - ASSISTANCE IN THEIR PROTECTION OF TRADE UNION RIGHTS AND GUARANTEES;
- AND
- ORGANISING TRADE UNION SOLIDARITY AND CO-ORDINATION OF ITS AFFILIATES' INTERNATIONAL POLICIES.

THE GCTU BUILDS ITS ACTIVITIES IN CONFORMITY WITH THE UNIVERSALLY RECOGNISED STANDARDS OF INTERNATIONAL LAW, WITH FULL RESPECT FOR ITS AFFILIATES' COMPLETE INDEPENDENCE AND THE EQUALITY OF THEIR RIGHTS AND DUTIES.
THE GCTU AFFILIATES NATIONAL TRADE UNION CENTRES OF ARMENIA, AZERBAIJAN, BELARUS, GEORGIA, KAZAKHSTAN, KYRGYZSTAN, MOLDOVA, RUSSIA, TAJIKISTAN AND UKRAINE, AND ALSO 28 INDUSTRIAL TRADE UNION INTERNATIONALS.

THE GCTU IS READY TO CO-OPERATE WITH ANY OTHER NATIONAL TRADE UNION FEDERATIONS, IRRESPECTIVE OF THEIR AFFILIATION WITH OTHER INTERNATIONAL ORGANISATIONS.

THE CONFEDERATION ENJOYS OBSERVER STATUS WITH THE CIS AND EURASEC INTER-PARLIAMENTARY ASSEMBLIES, THE CIS COUNCIL OF HEADS OF STATE, THE CIS COUNCIL OF HEADS OF GOVERNMENT, THE CIS INTERSTATE ECONOMIC COMMITTEE, ETC.

INTERNATIONALLY, IT IS IN CONSULTATIVE RELATIONS WITH THE ILO , THE UN DPI AND THE ECOSOC.

THE GCTU SUPREME BODIES ARE THE CONGRESS, CONVENED EVERY FIVE YEARS, AND, IN THE INTERVALS BETWEEN THE CONGRESSES, THE COUNCIL AND THE EXECUTIVE COMMITTEE.

CONTROL OVER FINANCIAL ACTIVITIES IS EXERCISED BY THE GCTU AUDITING COMMISSION.

PRESIDENT OF THE GCTU IS MIKHAIL SHMAKOV,
GENERAL SECRETARY OF THE GCTU IS VLADIMIR SCHERBAKOV

DEAR READERS

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